



State of Tennessee
Department of Disability and Aging

DISCRIMINATION IS PROHIBITED

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 REQUIRES THAT FEDERALLY ASSISTED PROGRAMS BE FREE OF DISCRIMINATION. THE **TENNESSEE DEPARTMENT OF DISABILITY AND AGING** ALSO REQUIRES THAT ITS ACTIVITIES BE CONDUCTED WITHOUT REGARD TO RACE, COLOR, OR NATIONAL ORIGIN.

Prohibited Practices Include:

- Denying any individual any services, opportunity, or other benefit for which he or she is otherwise qualified;
- Providing any individual with any service or other benefit, which is different or is provided in a different manner from that which is provided to others under the program;
- Subjecting any individual to segregated or separate treatment in any manner related to his or her receipt of service;
- Restricting any individual in any way in the enjoyment of services; facilities; or any other advantage, privilege, or benefit provided to others under the program;
- Adopting methods of administration that would limit participation by any group of persons supported or subject them to discrimination;
- Addressing an individual in a manner that denotes inferiority because of race, color, or national origin;
- Subjecting any individual to incidents of racial or ethnic harassment, the creation of a hostile racial or ethnic environment, and a disproportionate burden of environmental health risks on minority communities.

Should you feel you have been discriminated against, please contact the local Title VI coordinator.

Name: Ruth Kirby Title: Business Manager
 Address: 3485 Poplar Ave, Suite 210
 Phone Number: 901/327-2473 Fax: 901/327-1197

- **Any individual may file a Title VI complaint with the below listed entities. It is preferable that complaints be registered at the local level first.**

DEPARTMENT OF DISABILITY AND AGING
Title VI Compliance Director
 Vickey Coleman, Ph.D.
 Citizens Plaza
 400 Deaderick Street
 NASHVILLE, TN 37243

OR

U.S. DEPARTMENT OF JUSTICE
 COORDINATION & REVIEW SECTION - NYA
 CIVIL RIGHTS DIVISION
 950 PENNSYLVANIA AVENUE, N.W.
 WASHINGTON, D.C. 20530
 (888) 848-5306 (toll free voice and TDD)

_____	_____	_____	_____	_____
Person Supported	Date	Service Provider	Agency Representative	Date
_____	_____			
Legal Representative	Date			