

Career Development & Job Placement

Our Career Development and Job Placement (CDJP) department plays a vital role in the mission of The Arc to empower individuals with disabilities to achieve their full potential.

From August until May, we hold classes for Tennessee residents 18 years or older with a disability. Our students are referred to us by the Division of Rehabilitation Services (DRS). Once enrolled in the CDJP program, they attend class Monday, Wednesday, and Friday from 9 a.m. - 12 noon and learn fundamental skills that will help them gain and maintain employment.

Once the students complete the class, then our job developers work with them individually to assess their skills and secure employment. The Job Placement Specialist's primary objective is to match potential employee skills with employers' needs and provide on-going support as long as needed.

Potential employers often overlook our employees, fearing that competency and supervision will pose unwanted challenges. We're confident that our clients will serve your business as happy and reliable employees.

Potential benefits for you include:

- Reduced turn-over rates
- Pre-Screened applicants
- A reliable employee pool

Our reputation has been forged on years of providing quality employees to local businesses. Call us today and let us help you find your next Employee of the Month!



Benefits to Employers

CDJP places applicants at jobs that interest them and at ones in which they can excel. This intensive process benefits not only our clients, but also the employers we work with.



Through the years, we have partnered with many employers in the Mid-South to provide dependable, quality workers. Some active employers include:

Bonefish Grill
Peabody Hotel
Outback Steakhouse
Goodwill Industries
Sam's Club
Buffalo Wild Wings
Memphis Redbirds
Petco
Taco Bell

Let our experienced and capable workers fill your next employment needs.